# **Introduction: The Essence of MUTCU**

The **Murang'a University of Technology Christian Union** (MUTCU) is a student-led religious organization operating within the university. As a member of the **Fellowship of Christian Unions - Kenya** (FOCUS-KENYA), it benefits from a national network of support and accountability, ensuring its activities are theologically sound and well-guided. This affiliation helps in leadership development among students while grounding them in established Christian doctrine. The Union's identity and all its functions are meticulously guided by a comprehensive constitution, a detailed set of operational policies for each ministry, and professional brand guidelines to ensure a consistent and impactful presence.

# **1. Guiding Principles & Core Identity**

MUTCU's entire operation is anchored in its foundational beliefs and values, which dictate its purpose and direction. The motto, mission, and vision are interconnected: the motto acts as a daily call to action that helps fulfill the mission of equipping members, which in turn builds towards the long-term vision of impacting society.

## **Motto:**

To Inspire Love, Hope, and Godliness.

## **Vision:**

To be a model Christian Union cultivating Christ-centeredness among members in impacting the society.

## **Mission:**

To raise a family well-equipped in all aspects of life, exemplary to Jesus Christ, by encouraging the existence of members as one body of Christ and reaching out to non-believers within and beyond.

## **Aims of The Union**

The aims of The Union shall be as follows:

**I. Discipleship**

To deepen and strengthen the spiritual life of its members by the study of the Bible, prayer and Christian fellowship.

**II. Evangelism**

To witness in word and deed of the Lord incarnate and seek to lead others to a personal faith in Him.

**III. Mission Work**

To share in the life of witnessing Christ by encouraging Union members towards practical involvement in the same, according to their calling, gifting and training.

**IV. Leadership Development**

To equip The Union members through modelling and mentorship towards personal responsibility and communal stewardship so as to become fruitful leaders for positive influence.

## **Core Values:**

1. **Faith:** Rooted in the teachings of the Bible and a personal relationship with Jesus Christ, expressed through a commitment to prayer, worship, and in-depth Bible study.
2. **Love:** Demonstrating God's unconditional love through genuine fellowship and maintaining a welcoming heart for all, creating a "home away from home" as we popularly love to say “We are One, We are MUTCU. We are MUTCU, We are One”
3. **Hope:** In a world that is often uncertain, the Union aims to be a source of hope, inspiring the community through positive words, encouraging actions, and unwavering faith.
4. **Godliness:** A commitment to striving for lives that honor and glorify God in all things, reflected in both personal conduct and collective activities.
5. **Community:** Dedicated to building a strong sense of belonging and mutual support among members, where everyone feels valued and connected.
6. **Service:** A core belief in putting faith into action by actively reaching out to serve the practical and spiritual needs of others within the university and the wider community.

**Doctrinal Basis**:

The Union's beliefs are based on the fundamental truths of Christianity as outlined in its constitution. This includes the unity of the Trinity, the sovereignty of God in creation and redemption, the divine inspiration and supreme authority of the Holy Scripture, the universal sinfulness of man, redemption solely through the sacrificial death of Jesus Christ, His bodily resurrection and ascension, and the sanctifying work of the Holy Spirit in every believer. This shared doctrinal foundation ensures unity in belief and purpose across all of MUTCU's diverse activities.

# **2. Membership**

Membership in MUTCU is structured to include current students, staff, and former members, ensuring a broad and supportive community.

* **Full Membership:** This is open to all registered undergraduate students of Murang'a University of Technology who are born again and sign a declaration of faith. Full members are expected to participate in all Union activities and have the right to vote and be nominated for leadership positions (excluding first and final year students).
* **Special Membership:** This category is for registered postgraduate and external students who sign the same declaration of faith. They are eligible to vote in general meetings but cannot be nominated for official leadership roles.
* **Alumni Membership:** Open to former students of MUT who wish to remain connected to the Union. Alumni can participate in general meetings and serve on the Advisory Committee but do not have voting rights in the Executive Council elections.

# **3. Governance and Management Structure**

MUTCU is managed through a hierarchical yet collaborative structure comprising an Executive Council, various committees, and their subsidiary ministries. This framework is designed for efficiency, accountability, and mentorship.

## **A. The Executive Council**

This is the principal governing and pastoral body of the Union, responsible for implementing its aims and overseeing all spiritual and administrative operations. It consists of 12 appointed student leaders, with a constitutional requirement for the Chairperson and First Vice Chairperson to be of opposite genders, ensuring balanced and inclusive leadership at the highest level. The council includes:

1. Chairperson
2. First Vice Chairperson
3. Second Vice Chairperson
4. Secretary
5. Vice Secretary
6. Treasurer
7. Prayer Coordinator
8. Music Coordinator
9. Missions and Evangelism Coordinator
10. Discipleship, Bible Study and Training Coordinator
11. Technical Coordinator
12. Creative Ministry Coordinator

The Executive Council meets weekly and is responsible for all major decisions, including financial authorization, appointing committees, ensuring doctrinal soundness, and guiding the overall spiritual direction of the Union.

## **B. Committees and Ministries**

The day-to-day work of the Union is executed through a system of committees, each headed by a member of the Executive Council. These committees, in turn, oversee various specialized ministries, allowing for focused effort and skill development.

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| **Committee** | **Key Ministries & Responsibilities** |
| **Treasury** | Manages budgets from all departments; counts and banks all Union funds, ensuring strict adherence to financial policies for accountability. |
| **Hospitality** | Manages visitor care, preparation of meals for guest speakers and events, and maintains the CU office and kitchen assets. They are key to creating a welcoming atmosphere. |
| **Music** | Oversees the **Praise & Worship**, **Choir**, **Band**, and **Instrumentalism** ministries. Manages weekly practices, trainings, and ensures all musical ministrations are spiritually enriching. |
| **Prayer** | Coordinates all prayer activities, including daily morning, lunch-hour, and evening prayer meetings, as well as corporate fasting. It is considered the "engine" of the Union. |
| **Missions & Evangelism** | Runs **Evangelism** (campus outreach), **Hope Ministry** (visits to prisons, hospitals, children's homes), and **Integral Missions** (high school outreach, social action). |
| **Creative Ministry** | Manages **Drama**, **Dance**, **SPARCS** (Poetry/Spoken Word), and **Models** ministries. It reviews all scripts and performances to ensure they align with biblical doctrine before ministration and presentation. |
| **Technical** | Oversees **Ushering**, **Sound**, **Digital Ministry** (livestreaming, social media management), and **MBBC/Publicity** (posters, event promotion). This committee manages the Union's public image and technical service delivery. |
| **Welfare** | Identifies and supports full, active members in need, primarily through fundraising for school fees and providing other necessary aid, embodying the core values of Love and Community. |
| **Bible Study, Discipleship & Training** | Manages **Bible Study** small groups, **Nurturing** classes for new believers, the intensive **BEST-P** training program, and **Years' Fellowships**, focusing on spiritual growth and leadership development. |

## **C. Advisory and Support Roles**

1. **Patron:** A member of the MUT teaching staff or senior administration who chairs the Advisory Committee. The Patron acts as a crucial bridge between the Union and the university administration, providing guidance and official representation.
2. **Advisory Committee:** Comprises the Patron, CU Chairperson, FOCUS staff, and alumni. It provides essential counsel, spiritual advice, and encouragement to the Union's student leadership.
3. **Auditors:** A system of both internal and external auditors is appointed to inspect the Union's accounts annually. This dual-auditor process ensures a high level of financial integrity and transparency, building trust with members and supporters.

# **4. Operations and Key Activities**

MUTCU's calendar is filled with regular activities designed to fulfill its mission of discipleship, evangelism, and Leadership development. These activities provide multiple avenues for members to grow in their faith and serve.

## **A. Regular Meetings & Services**

1. **Main Services:** The central gatherings of the Union are the **Friday Evening Fellowship(7pm-9.30pm)** and the **Sunday Services (1st service from 7am-10.30am and 2nd service from 10.30am to 12.30pm)**. These are moments of worship, teaching, and fellowship, which are livestreamed by the Digital Ministry to reach a wider audience.
2. **Prayer Meetings:** A cornerstone of the Union's spiritual life, with multiple daily opportunities for corporate prayer in the Prayer Room.
   * **Morning Prayers:** 6:00 AM - 6:50 AM (Sunday - Friday)
   * **Lunch Hour Prayers:** 12:00 PM - 12:50 PM (with teachings on Mon, Wed, Fri)
   * **Evening Prayers:** 9:00 PM - 9:30 PM (Sunday - Friday)
   * **Corporate Fasting:** Held once a fortnight on a Wednesday.
3. **Bible Study:** Members meet in small, intimate groups on Mondays for Bible study, using official guides to develop personal understanding and application of scripture.
4. **Years' Fellowships:** Held on Tuesdays, these gatherings provide a tailored space for students in the same year of study to connect, share experiences, and discuss relevant topics.

## **B. Key Programs and Events**

1. **Discipleship & Training:**
   * **Nurturing Classes:** Held on Thursdays, these classes are specifically designed to ground new believers in the foundational principles of their faith.
   * **BEST-P (Bible Exposition Self Training Program):** An 11-week intensive training program held on Sundays, designed to equip members with a deeper understanding of scripture for personal growth and ministry.
   * **Baptism:** Organized at least once per spiritual year for members to publicly declare their faith.
2. **Evangelism & Outreach:**
   * **Weekly Evangelism:** Teams go out on Wednesdays and Sundays to share the gospel within the campus and surrounding community.
   * **Annual Mission:** A major event where members travel to a different location for a week of intensive outreach, requiring significant planning, fundraising, and pre-visits.
   * **Hope Ministry Visits:** Regular visits to prisons, hospitals, and rescue centers to offer practical support, encouragement, and share the gospel.
3. **Creative Arts:** The various creative ministries practice weekly and minister during services and special events like "Treasure Hunt, Creative Night and Creative Experiences," using their artistic talents to communicate biblical messages.
4. **Music Ministry:** They have special services like worship experiences, praise fests and also Christmas Cantata in collaboration with the Creative Arts Ministry. They also have an annual special event: **MULEWO**: Murangá Lets Worship.
5. **Welfare Support:** The Welfare Committee actively raises funds to assist members facing financial difficulties, especially with tuition fees, serving as a tangible expression of the Union's commitment to community.

## **C. Financial and Asset Management**

* **Financial Procedures:** All funds are handled by the Treasury with strict procedures. Ministries must submit budgets and use official requisition forms, and all expenditures must be accounted for with receipts. This ensures good stewardship of members' offerings.
* **Asset Management:** The Union has detailed policies for the use, borrowing, and maintenance of its assets, from digital equipment and musical instruments to kitchen utensils. This responsible management ensures the longevity of resources for ministry.

## **D. Leadership and Transition**

* **Nominations:** New leaders for the Executive Council are nominated annually through a process managed by an Electoral Commission of final-year students. The process is both democratic and spiritually led, involving recommendations from the general membership.
* **Handing Over:** A formal orientation and handing-over process ensures a smooth transition of responsibilities. This is a critical time for mentorship, ensuring that institutional knowledge is passed on and new leaders are well-equipped for their roles.